



MAXIM INTEGRATED PRODUCTS, INC.
INSIDER TRADING COMPLIANCE PROGRAM

Adopted April 6, 2007

In order to take an active role in the prevention of insider trading violations by its officers, directors, employees and other related individuals, Maxim Integrated Products, Inc. (the "Company") has adopted the policies and procedures described in this memorandum.

I. Adoption of Insider Trading Policy.

The Company has adopted the Insider Trading Policy attached hereto as Attachment 1 (the "Policy"), which prohibits trading based on material, non-public information regarding the Company ("Inside Information"). The Policy covers officers, directors and all other employees of, or consultants to, the Company, as well as immediate family members that are living in the same household of such persons, and others, in each case where such persons have or may have access to Inside Information. New employees and certain designated consultants (e.g., those who receive Inside Information) of the Company will be made aware of the Policy (and/or a summary thereof) upon the commencement of service with the Company, and it will be posted on the Company's Intranet Website.

II. Designation of Certain Persons.

A. Section 16 Individuals. The Company has determined that those persons listed on Attachment 2 are the directors and officers who are subject to the reporting and liability provisions of Section 16 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") and the rules and regulations promulgated thereunder ("Section 16 Individuals"). Attachment 2 will be amended from time to time as appropriate to reflect the election of new officers or directors, any change in function of current officers and the resignation or departure of current officers or directors.

B. Other Persons. The Company may from time to time identify other persons who, together with the Section 16 Individuals, should be subject to the pre-clearance requirement described in Sections V.A, in that the Company believes that, in the normal course of their duties or with respect to a particular matter, such persons have, or are likely to have, regular or special access to Inside Information. Attachment 3 lists such other persons subject to pre-clearance and such Attachment will be amended from time to time as appropriate to reflect the addition or deletion of new persons as the facts and circumstances warrant.

III. Establishment of Trading Window.

